

# Children and Young People Service (CYPS)

In partnership with:



**2gether**  
Making life better

Foundation Trust  
For Gloucestershire



# **How we made it work –** *or..... how we are trying to make it work!*

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**2gether Children & Young People Service**

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# 1. See it from clinician's perspective

- Extra time for no benefit
- How will the data be used?
- How will it be collected?
- What do I have to do?
- I am already stressed with admin & targets



## 2. Explain why

- Direct contribution to the national picture
- The chance to influence future policy
- Making clinical practice effective – how it fits
- Engagement & feedback from patients
- Getting a head start in using outcome monitoring

## 3. How have we tackled it ?

- Listen to staff - understand the barriers/concerns
- Clarity about what we want them to do
- Lots of cooling down time
- Training, spoon feeding, support, reminders, more training & support, chocolate, monitoring
- Guides, charts, packs, admin support & an ipad

## 4. Where are we now?

- We have kept going!
- Change has happened – becoming embedded
- Staff have realised it's useful
- Realisation that using ROMs will be the future
- Nearly everyone had tried it by Q3 (even those on my Red List)

# Any Comments or Questions?

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- Please contact us for any further discussion.....
- Don't re-invent the wheel on your own
- Hold your nerve
- Get a good team around you